



Walnut Way Conservation Corp.

2240 N. 17th Street
Milwaukee, WI 53205
(414) 264-2326

www.walnutway.org

WALNUT WAY CONSERVATION CORP. GROWING YOUTH LEADERSHIP PROGRAM DESCRIPTION

The Growing Youth Leadership Program unites the education and skill development of local youth with the value of our elders and community space towards the goal of producing and sharing locally grown food and supporting community health.

We employ teen interns who are interested in gardening, agriculture, biology, arts and other similar fields. Teens learn about and work in urban gardens, sell their harvest at local markets, and participate in learning labs that promote career preparation, health and wellness, and financial management skills. To be considered for this program, teens must possess a desire to learn and a positive attitude and be ready to work outside!

The Growing Youth Leadership Program teaches healthy life habits in a familiar environment and uses an applied approach to health education exploring physical, mental, social and spiritual well-being. There are several desired outcomes:

- vocational education in intensive food production
- improved nutritional health
- social support to enhance positive lifestyle choices
- training and professional development

GYL Interns will be responsible for:

1. 9-week summer commitment to the program (June 12st – August 8st)
2. 24 work hours per week during summer that includes:
 - 18 hours per week garden work and group learning (Tuesdays, Thursdays and Fridays 8 am – 2 pm)
 - Rotating, 8-hour shifts on farmers' market days (Farmers Markets are: Saturdays: 7 am – 3 pm; every other Thursday: 12 pm – 5 pm)
3. 10-week fall commitment to the program (August 17th – November 2nd). During fall, farmer's market shifts on Saturdays only. Please note that the fall commitment is optional and will be discussed during the week of July 29th.
4. Attending all orientations and trainings
5. 10 hours of volunteer service (with different organization from Walnut Way)
6. Maintaining a written reflection of experiences (journal) in a prescribed format
7. Completing all program evaluations and performance reviews
8. Establishing a bank account to receive wages

9. Adhering to mature and appropriate attitude, language and behavior (including attendance and punctuality)

GYL Interns will receive:

- Opportunity to learn about urban agriculture and marketing
- Hands-on job experience and career preparation
- Opportunity to contribute positively to our neighborhood and gain experience in community service and leadership
- An hourly wage of \$9.00/hour

We are committed to the philosophy of positive experiences. It is our intention for the GYL Program to fully engage all in educational and work preparation experiences. Should a young person fail to meet the required expectations of the program, their participation in GYL will be terminated and no further wages will be provided. Participation in the program is contingent upon satisfactory performance as reflected in the completion of tasks and supervisory reviews. Continued employment for the duration of the internship requires successful completion of all program elements at the scheduled times.

Program Timeline

Date	Item
Friday, April 12th	GYL Applications Open
Friday, May 31 st	GYL Applications Due, 4 p.m. to Walnut Way Administrative Offices
Monday, June 3 rd through Friday, June 7 th	GYL Interviews
Monday, June 10th	GYL Hire Announcements
Wednesday, June 12 th	GYL Program Orientation
Monday, June 17 th	GYL Program Start Date
Friday, July 12 th	Intern Mid-Point Evaluation
Saturday, August 10 th	Summer Work Schedule Close
Saturday, August 17 th	Fall Work Schedule Start (Saturdays only)
Saturday, November 2nd	GYL Program Close, 2019 Season

To apply, print and complete the GYL Application (also found in Walnut Way's employment section), and either mail, hand deliver, or email the application

To: Danielle Brower
 HR & Operations Manager
Danielle@walnutway.org
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 2240 N. 17th St.
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