The Growing Youth Leadership Program unites the education and skill development of local youth with the value of our elders and community space towards the goal of producing and sharing locally grown food and supporting community health.

We employ teen interns who are interested in gardening, agriculture, biology, arts and other similar fields. Teens learn about and work in urban gardens, sell their harvest at local markets, and participate in learning labs that promote career preparation, health and wellness, and financial management skills. To be considered for this program, teens must possess a desire to learn and a positive attitude and be ready to work outside!

The Growing Youth Leadership Program teaches healthy life habits in a familiar environment and uses an applied approach to health education exploring physical, mental, social and spiritual well-being. There are several desired outcomes:

- vocational education in intensive food production
- improved nutritional health
- social support to enhance positive lifestyle choices
- training and professional development

GYL Interns will be responsible for:

1. 9-week summer commitment to the program (June 6th – August 8th).
2. 24 work hours per week during summer that includes:
   - 18 hours per week garden work and group learning (Tuesdays, Thursdays and Fridays 8 am – 2 pm).
   - Rotating, 8-hour shifts on farmers’ market days (Farmers Markets are: Saturdays: 7 am – 3 pm).
3. 10-week fall commitment to the program (August 15th – November 7th). During fall, farmer’s market shifts are Saturdays only. Please note that the fall commitment is optional.
4. Attending all orientations and trainings.
5. 10 hours of volunteer service.
6. Maintaining a written reflection of experiences (journal) in a prescribed format.
7. Completing all program evaluations and performance reviews.
8. Establishing a bank account to receive wages.
9. Adhering to mature and appropriate attitude, language and behavior (including attendance and punctuality).
GYL Interns will receive:

- Opportunity to learn about urban agriculture and marketing
- Hands-on job experience and career preparation
- Opportunity to contribute positively to our neighborhood and gain experience in community service and leadership
- An hourly wage of $9.00/hour

We are committed to the philosophy of positive experiences. It is our intention for the GYL Program to fully engage all in educational and work preparation experiences. Should a young person fail to meet the required expectations of the program, their participation in GYL will be terminated and no further wages will be provided. Participation in the program is contingent upon satisfactory performance as reflected in the completion of tasks and supervisory reviews. Continued employment for the duration of the internship requires successful completion of all program elements at the scheduled times.

**Program Timeline**

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<tr>
<th>Date</th>
<th>Item</th>
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<tr>
<td><strong>Friday, May 1st</strong></td>
<td>GYL Applications Open</td>
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<tr>
<td><strong>Tuesday, May 26th</strong></td>
<td>GYL Applications Due, 4 p.m. to Walnut Way Administrative Offices (or by email)</td>
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<tr>
<td><strong>Thursday, May 28th - Friday, May 29th</strong></td>
<td>GYL Interviews</td>
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<td><strong>Monday, June 1st</strong></td>
<td>GYL Hire Announcements</td>
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<td><strong>Thursday, June 4th</strong></td>
<td>GYL Program Orientation</td>
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<td><strong>Saturday, June 6th</strong></td>
<td>GYL Program Start Date</td>
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<td><strong>Friday, July 7th</strong></td>
<td>Intern Mid-Point Evaluation</td>
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<td><strong>Saturday, August 8th</strong></td>
<td>Summer Work Schedule Close</td>
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<tr>
<td><strong>Saturday, August 18th</strong></td>
<td>Fall Work Schedule Start (Saturdays only)</td>
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<tr>
<td><strong>Saturday, November 7th</strong></td>
<td>GYL 2020 Season Close</td>
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To apply, fill out online application found at Walnutway.org or contact:

Tim Allen  
Growing Youth Leadership Intern Coordinator  
Walnut Way Conservation Corp.  
2240 N. 17th St.  
Milwaukee, WI 53205  
timothy@walnutway.org  
414-264-2326 ext. 22